

Dear Sir or Madam, Dear Parents/Guardians,

This information sheet is intended to transparently inform you about the free technical support that Pandacy VTube offers to people who are active or wish to become active as content creators (VTubers).

1. Who we are and what we stand for: Supportive Management

Pandacy VTube is an organization that technically promotes and supports aspiring VTubers. Since our first project in 2012, we have operated on the principle of making our services completely free for users. We are not a traditional talent agency and therefore guarantee the following principles:

- **100% of earnings remain with the Creator:** We do not demand any revenue sharing or fees.
- **Full rights to the character:** Each VTuber retains full and unrestricted rights to their own avatar and personal brand.
- **Complete creative freedom:** We do not influence content or schedules, as long as they are legal and respectful.

2. What we actually do: Technical Support instead of Content Management

Our support is purely technical and infrastructural. We take care of the background technology so that our VTubers can concentrate on creative content. Our free services include:

- Development of custom bots for Twitch and Discord.
- Creation and hosting of personalized websites.
- Provision of Minecraft servers for community events.
- Creation of customized plugins for the StreamDeck.

We do not manage social media accounts and do not actively seek sponsorship.

3. A safe and respectful environment: Our Guidelines

The safety and well-being of the supported VTubers are our top priority. Every member commits to adhering to clear guidelines:

- **Respectful conduct:** Harassment, bullying, and any form of discrimination will not be tolerated.
- **LGBTQ+ friendly:** We are an inclusive space and expect respectful interaction with the LGBTQ+ community.
- **Creating a "Safe Space":** We promote a positive atmosphere where everyone can feel comfortable.
- **Compliance with laws:** All members must adhere to applicable laws and the terms of service of the respective platforms (Twitch, YouTube, etc.).

4. Transparency and Voluntariness

Our relationship with our members is based on trust and voluntariness:

- **No obligations:** There are no minimum streaming times or activity quotas. Breaks and time-outs are possible at any time.
- **Cancellable at any time:** The collaboration can be terminated by either party at any time without giving reasons.
- **Public transparency:** We make our development and work visible to everyone in an annual activity report.

We hope this overview gives you a good first insight. Further information and a presentation of the VTubers we support can be found at any time on our official website:

<https://pandacy.org/vtubers/>.

For personal questions or concerns beyond that, our email address is available:

parents-vtube@pandacy.org.

Sincerely,

The Pandacy VTube Team

Voluntary Acknowledgement

Please send this section, filled out if needed, as a photo or scan to our email address.

Hereby I, _____ (Name of Parent/Guardian), confirm that I have been informed about the support of my daughter / my son _____ (Name/Alias of VTuber) by Pandacy VTube and have taken note of the principles.

Date: _____

Signature: _____